Goals
- To identify your personality type.
- To evaluate the accuracy of the personality type.
- To assess how your personality type can influence your work.
- To use the personality traits to develop strategies for minimizing group conflict.

Exercise
1. Take the personality test at these two web sites:
   http://www.humanmetrics.com/cgi-win/JTypes2.asp
   http://www.personalitytest.net/cgi-bin/q.pl
2. Read the descriptions of your personality type in the handouts and online. Evaluate how well you are represented in the descriptions. Categorize the traits into three groups: dead on (accurate), somewhat representative, and off base (inaccurate).
3. In class you will discuss your personality traits with your group members. Read the handouts on how other types may view your type. Describe what issues you can foresee occurring if all the other group members are the opposite type from you.
4. In your groups, you will document the distribution of traits represented (e.g., are you all extroverts). You will then evaluate what issues may arise within the group as a result of the composition of the group and how you should